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MESSAGE BY

VICE CHANCELLOR AIR UNIVERSITY ISLAMABAD

Air Marshal Abdul Moeed Khan, HI(M)

It is my privilege to extend a warm welcome to you as you explore the rich heritage and promising learning environment of Air University. It is with immense pride that we share establishment of our new Fazaia College of Nursing. This milestone marks a significant advancement in our commitment to providing exceptional education and healthcare services to our community and ongoing support of Air University learning ecosystem. Our newly established College of Nursing is equipped with stateof-the-art facilities, advanced technology, and a highly qualified faculty dedicated to nurturing the next generation of nursing professionals. University and its constituent Fazaia Medical College is committed to fostering environment of excellence, innovation, and compassionate care, ensuring our students receive the best education and training possible.



Nursing is a noble profession that plays a crucial role in our healthcare system. By opening this new college, we aim to address the growing demand for skilled nurses and healthcare providers.

Our programs are designed to offer comprehensive training, combining theoretical knowledge with practical experience, preparing our students to meet the challenges of modern healthcare with competence and confidence. Air University is committed to excellence in nursing education and dedicated to shaping the next generation of compassionate and skilled nursing professionals. Our Nursing College stands as a beacon of innovation, academic rigor, intellectual growth, practical skills, and a deep commitment to patient care. Our curriculum is designed to equip students with the knowledge and hands-on experience required to meet the evolving challenges in healthcare. Research and community service are integral parts of curriculum.

At Air University we encourage our students to engage in community outreach programs that address emerging health issues both locally and globally. We prepare our graduates to excel in clinical settings and leadership roles. As you navigate through our website, I invite you to explore the various programs and opportunities available at Air University and Fazaia Medical College as well. Together, let us continue to uphold the traditions of Air University and highest standards of nursing education, striving for excellence in all that we do.

I extend my heartfelt gratitude to all those who have contributed to the realization of this project. Your unwavering support and dedication have been instrumental in making this vision a reality. Together, we will continue to strive for excellence in education and healthcare, making a positive impact on the lives of many. I look forward to seeing the remarkable achievements and contributions that will undoubtedly emerge from our new College of Nursing. Let us embark on this exciting journey together, as we pave the way for a healthier and brighter future.

MESSAGE BY PRINCIPAL

FAZAIA MEDICAL COLLEGE ISLAMABAD / DEAN FACULTY OF HEALTH SCIENCES, AIR UNIVERSITY ISLAMABAD

Maj Gen Muhammad Tahir Khadim, HI(M), Retd

Welcome to Fazaia College of Nursing and Allied Health Sciences which is a constituent part of Fazaia Medical College and Faculty of Health Sciences at Air University Islamabad. Teaching and learning environment are fully equipped with opportunities to develop professional excellence, resilience, and a fervent yearning for the art and science of nursing. Be assured that you are joining a lively and sympathetic association of intellectuals, counsellors, and experts who are all dutiful to your achievements. Nursing education is not only limited to acquisition of knowledge; it is about enhancing the professional skills and leadership capabilities. Faculty of Health Sciences offers a comprehensive range of



programs in Nursing and Allied Health Sciences, designed to meet the diverse needs of the healthcare sector. State-of-the-art facilities at Air University including simulation labs and modern clinical settings provides hands-on experience. College also offers diverse clinical placements and internships.

Curriculum at Fazaia College of Nursing and Allied Health Sciences is meticulously crafted to ensure that you receive a solid foundation in professional knowledge, coupled with extensive practical training. Curriculum outcomes aim to produce proficient and compassionate healthcare professionals. Nursing has endured substantial advancements over time, sprouting in response to developments in healthcare, medical sciences, social transitions, and the evolving needs of patients. The future of nursing is portrayed by a vigorous incorporation of unconventional leadership practices and innovative technology. Nurse leaders play a fundamental role in triggering these changes, influencing technology to enrich care provision, enhance patient outcomes and shape future of healthcare. Our curriculum focuses on teaching the art and science of nursing and to nurture a legacy of empathy and innovation.

At Air University, we are committed to creating an inclusive and diverse learning environment enriched with the educational experience. Faculty is committed to prepare students who can work effectively in a multicultural and interconnected world. You can always explore more learning opportunities available at Fazaia Medical College and Air University Islamabad.

MESSAGE BY PRINCIPAL

FAZAIA COLLEGE OF NURSING & ALLIED HEALTH SCIENCES AIR UNIVERSITY, ISLAMABAD

Ms Kanwal Qaiser

Welcome to a place where passion meets purpose, and where the depiction of nursing is radiant and brilliant. Nursing is not solely a career but a dignified mission committed to caring for others with empathy, dexterity, and steadfast devotion. At Fazaia College of Nursing & Allied Health Sciences, we are dedicated to construct upon resilient base of academic excellence, proficiency, clinical research and community engagement. We aim not only to impart knowledge but also to foster integrity & principles that are crucial to becoming impeccable healthcare professionals. As you embark on this transformative journey, the relationships



you build with patients and their families will define the impact you make in their lives and in society.

As the Principal, I am committed to nurture an environment where quality in nursing education, research, and practice blooms. A team of expert & zealous faculty are ardent to deliver you with a comprehensive and pertinent curriculum that prepares you for the current developments, demands and anticipated challenges in today's healthcare scenarios. Our state-of-the-art facilities such as well managed class rooms, contemporary library, advanced simulation nursing skill lab, science lab and IT lab guarantees that you obtain the best possible education and hands-on training.

I encourage each of you to enfold every single learning moment, challenge yourselves to surpass, and endorse the utmost canons of expertise and conscience. Together, let us endeavor to cultivate the discipline of nursing and create positive implications in the health and well-being of individuals and communities around the globe. I am convinced that together, we can realize the vision, mission & goals of college and make a noteworthy impression on the world of nursing and beyond.

Vision

Fazaia College of Nursing and Allied Health Sciences aspires to be a centre of academic excellence with professional learning in an innovative technology-integrated learning environment inculcating values of professional excellence, responsibility and compassion.

Mission

Development of professionally sound and knowledgeable health care professionals committed to patient care through: -

- Innovative, evidence-based education and research in an integrated setting within a trustworthy, courteous and conducive learning environment
- Promoting a culture of respect, civility, kindness and inter-professional collaboration
- Focusing on critical thinking, selfexcellence
- Exhibiting brilliance in professional practice by holistic & compassionate service for the community

Goal of Institution

- **To provide high-quality education:** Fazaia College of Nursing aims to offer a comprehensive and excellent educational experience to students pursuing the various nursing education programs through emerging technologies.
- To promote clinical excellence: The institution is committed to preparing nursing graduates who demonstrate clinical competence and excel in providing healthcare services.
- To foster research and evidence-based practice: Fazaia College of Nursing strives to cultivate a culture of research among students and faculty members to enhance evidence-based practice in nursing.
- **To instill ethical and professional values:** The goal is to inspire students with strong ethical values, professionalism, and a sense of responsibility towards patients and the healthcare profession.
- To empower students for leadership roles: The institution aims to equip students with the necessary skills and knowledge to take on leadership roles in healthcare settings and make significant contributions to the field of nursing.

PROGRAM GOALS AND OBJECTIVES

Goal 1: Academic Excellence

Objective 1: To provide a rigorous academic curriculum that meets national and international standards for nursing education.

Objective 2: To equip students with the theoretical knowledge and practical skills necessary to excel in the field of nursing.

Goal 2: Clinical Competence

Objective 1: To ensure students acquire hands-on experience in diverse clinical settings to develop clinical competence.

Objective 2: To provide opportunities for students to apply theoretical knowledge to real-life clinical scenarios effectively.

Goal 3: Professionalism and Ethics

Objective 1: To instill ethical values, compassion, and professionalism in students to enhance patient care and professional interactions.

Objective 2: To develop understanding of ethical dilemmas in healthcare and equip them with strategies to address them.

Goal 4: Research and Evidence-Based Practice

Objective 1: To foster a culture of research and evidence-based practice among students and faculty members.

Objective 2: To teach students how to critically evaluate research findings and apply evidence-based practices in nursing care.

Goal 5: Leadership Development, Improved Communication and Collaboration

Objective 1: To empower students with leadership skills necessary for assuming leadership roles in healthcare settings.

Objective 2: To nurture abilities to collaborate and effectively communicate with interdisciplinary teams and lead healthcare initiatives effectively.

Goal 6: Lifelong Learning

Objective 1: To cultivate a mindset of continuous learning and professional development among students.

Objective 2: To provide resources and support to engage in ongoing education and stay abreast of advancements in the field of nursing.

Goal 7: Produce Ambitious Graduates

Objective 1: To Produce nurse graduates who aspire to pursue higher education at institutions of learning throughout the world and pursue professional careers in nursing.

ADMISSION SCHEDULE

Applications Open : 10 March, 2025

Admission Close : 07 April, 2025

Written Test : 12 April, 2025

Display of 1st Merit List : 16 April, 2025

Commencement of Classes : 29 April, 2025

PROGRAM OFFERED

➤ Bachelor of Science in Nursing (BSN)

- ➤ The BSN program is comprised of 135 credit hours spread over a minimum of four years duration. (08 Semesters)
- The broader framework of the program is given below:-

Credit Hours	135			
Program Duration	4 Years (Normal duration) (Maximum duration 6 years as per Air University rules and HEC rules)			
Semester Duration	16-18 weeks (1-2 weeks for examination)			
Course Load	As per HEC Semester Guidelines			
Summer Semester Credit Hours	As per Air University policy			
Internship	1 Year One year internship after completion of all the credit requirements at teaching hospital of the BSN degree.			

UPCOMING PROGRAMS

- Master in Nursing (MSN)
- Bachelor of Science in Midwifery (BSM)
- Certified Nursing Assistant (CNA)
- 2 Years Degree Program
- 4 Years Degree Program
 - 2 Years Diploma Program

ADMISSION ELIGIBILITY CRITERIA

- 1. **Annual Enrollment.** Initial 50 students each year.
- 2. Eligibility Criteria
 - (a) **Gender.** Both male & female candidates may apply. No fixed gender-based seat ratio.
 - (b) Nationality. Pakistani / Foreign National*
 - (c) **Age Limit.** 18 35 years.
 - (d) Academic Qualifications
 - (i) **Matriculation.** Matric with any group or equivalent 'O' Level certification as per HEC policy criteria.
 - (ii) Intermediate. FSc Pre-Medical with at least 50% marks (Physics, Chemistry & Biology as compulsory subject as per PN&MC), equivalent 'A' Level or similar level foreign qualification duly recognized by IBCC.
 - (iii) Pre-Admission IBCC Equivalence Certificate is mandatory in case of foreign qualifications.
- 3. Selection Criteria

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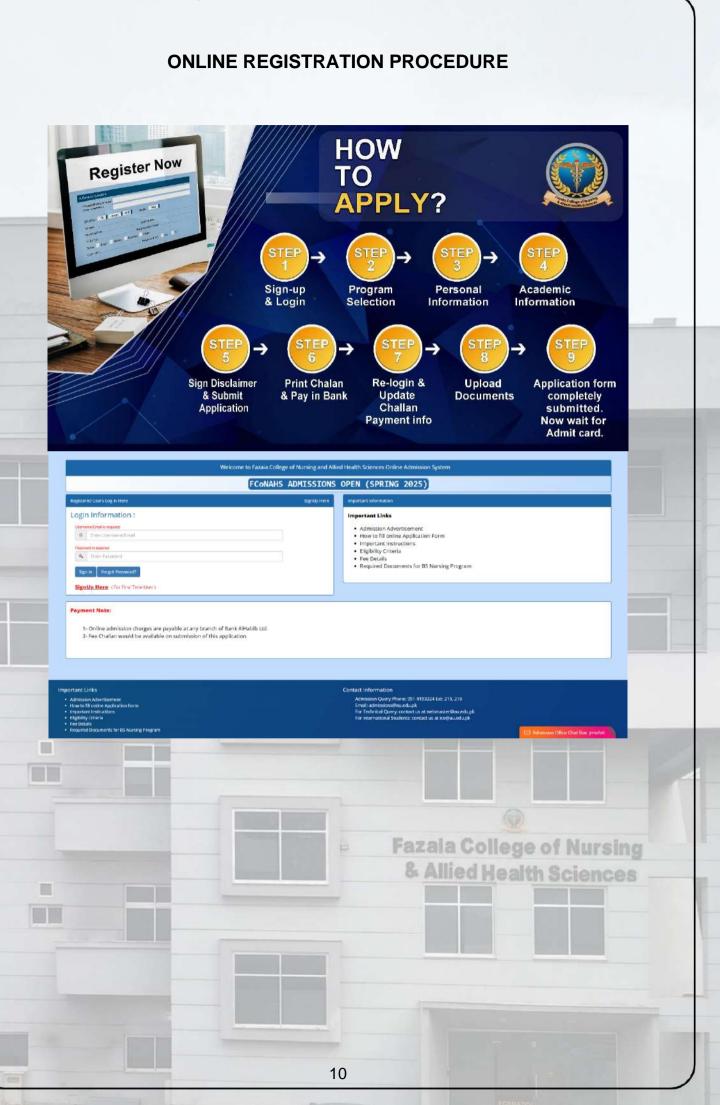
- (a) Open Merit.
- (b) Evaluation Components:

Criteria	Weightage (%)				
Matric / Equivalent	15%				
FSc / Equivalent	35%				
Entry Test	50%				

- 4. Classes shall be commenced as per Academic Calendar, tentatively from the month of April, 2025.
- 5. For online admission, click following link:

Portal Link: https://portals.au.edu.pk/admissionsfnc/

^{*}In case of foreign national, the candidate has to fulfil admission & NOC requirements as per HEC laid down criteria.



FEE STRUCTURE

	20	25	20	26	20	27	20	28
BS Nursing Fee Structure	1 st Semester (18 CH)	2 nd Semester (17 CH)	3 rd Semester (17 CH)	4 th Semester (18 CH)	5 th Semester (17 CH)	6 th Semester (17 CH)	7 th Semester (16 CH)	8 th Semester (15 CH)
Admission Fee (once)	20,000	-	-	- /	-		-	-
Tuition Fee	187,000	187,000	205,700	217,800	226,270	226,270	234,256	219,615
Registration Fee (Once)	8,000			-	- L	•	-	- 11
Exam Fee	7,000	7,000	7,700	7,700	8,400	8,400	9,000	9,000
Security (Refundable)	10,000		1		-	- 3	- [-
Co-curricular Activities	4,000	4,000	4,400	4,400	4,800	4,800	5,300	5,300
Semester Enrolment Fee	6,000	6,200	6,200	6,200	6,200	6,200	6,200	6,200
PNC Registration Fee (as per actual)	-	-		-	-	-	-	-
Degree and Transcript Fee		<u>-</u>	_	<u> </u>			-	7,000
Total	242,000	204,200	224,000	236,100	245,670	245,670	254,756	247,115
Total Program Cost	Cost 1,899,511							

Hostel charges would be defined as per the rates at the time of admission.

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Note: Advance Income Tax will be collected additionally as per applicable law at time of fee collection.

SCHOLARSHIPS AND FEE DISCOUNTS

Introduction

- 1. Fazaia College of Nursing & Allied Health Sciences (FCoNAHS), Air University, is committed to supporting deserving students through **merit-based** and **need-based** scholarships, as well as **fee discounts**. These financial aids are designed to reward academic excellence and provide support to students facing financial hardships, helping them pursue their education without hindrance.
- 2. Merit-Based and Need-Based Scholarships will be awarded according to Fazaia College of Nursing & Allied Health Sciences, Air University policy.

Application Process

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3. Applications for scholarships or discounts must be submitted within one month of admission for 1st semester students or at the beginning of each academic session for students in 2nd to final semester. Applications must include all required documentation; incomplete or late applications will not be processed. A student can only avail one type of scholarship or fee discount at a time.

STUDENT AFFAIRS

- 1. Department of Student Affairs is the beginning of a lasting and caring relationship, which extends even after the graduation of the student from the college. This office functions as a friend, counselor and facilitator to the students.
- 2. The office provides and coordinates a variety of services including:
 - (a) Admissions guidance.
 - (b) Verification of degree / transcripts through examination Department.
 - (c) Registration of students with Pakistan Nursing Council and Air University.
 - (d) Organization of convocation ceremony through Admin Department.
 - (e) Maintaining Alumni records, Transcripts and issuance of Degree.
- 3. The office also serves as a liaison between the college and parents. Student progress reports and attendance status are regularly sent to the parents as well as to the sponsoring agencies.
- 4. For the smooth coordination between parents and college, all the parents / guardians are requested to update their mailing addresses, contacts and email IDs with Student Affairs all the time. Student's personal particulars and academic data are maintained with confidentiality in the Department of Student Affairs Office.

DRESS CODE

Introduction

1. **Purpose.** This policy provides nursing students at Fazaia College of Nursing and Allied Health Sciences, Air University, Islamabad, with clear guidelines on dress code and necessary equipment for clinical placements, simulated learning activities (skills lab), and on-campus activities.

Scope

- 2. **To whom does the policy apply?** This policy applies to all students undergoing BSN Nursing Program at Fazaia College of Nursing & Allied Health Sciences, Air University, Islamabad.
- 3. Who is responsible for implementing the policy?
 - (a) The Principal of Fazaia College of Nursing & Allied Health Sciences is responsible for ensuring consistent implementation of this policy.
 - (b) Faculty members and adjunct faculty are responsible for ensuring adherence to the policy.
- 4. **Dress Code for On-Campus Academic Days (Non-Clinical Settings).** Dress Code required during regular academic classes is as follows:
 - (a) **Boys.** Formal dress pants of decent color with full or half-sleeves dress shirts tucked in and black or brown shoes.
 - (b) **Girls.** Modest attire such as shalwar kameez with full sleeves & a kneelength, decent color, soft prints, full-length trousers and a dupatta or scarf.
 - (c) Lab Coat. Wearing a lab coat with the Fazaia College of Nursing insignia is mandatory for all on-campus activities.
- 5. Clinical Skills / Basic Medical Sciences Lab Setting
 - (a) Wearing a lab coat with the Fazaia College of Nursing insignia is mandatory for all skills lab sessions.
 - (b) Clinical uniforms are not required in the skills lab.
- 6. **Footwears for On-Campus Activities.** Closed-toe, non-slip shoes in black / brown must be worn to maintain professional look.

Dress Code for Clinical Settings

- 7. Clinical Setting. Scrubs for both male and female students is as follows:
 - (a) **Boys.** Dark olive-green scrub trousers and shirts with the college insignia on the pocket. (Full sleeves during winters and half sleeves during summer season.)
 - (b) **Girls.** Dark olive-green scrub trousers and shirts of mid-thigh length shirt with full sleeves with the college insignia on the pocket.
 - (c) A white lab coat with the College insignia must be worn during all clinical activities.
 - (d) Plain black sneakers shoes and plain black socks must be worn during clinical activities.

- Nursing Kit for Clinical Site. BS Nursing students must carry at least following Nursing Kit for clinical site:-
 - Watch with a seconds hand (analog or digital). (a)
 - (b) Stethoscope
 - BP Apparatus (Manual) (c)
 - Thermometer (Mercury) (d)
 - Nail Cutter (e)
 - (f) Measuring Tape
 - Pen Torch (g)
 - (h) Small notebook for clinical notes.
 - (i) Black, blue and red pens
 - (i) Bandage scissors
 - (k) Pocket-sized drug reference guide or manual
- Student ID Cards. The student ID card must be carried at all times and visibly displayed when required.

General Rules & Guidelines

- 10. Following are general rules for all students: -
 - In general, the personal appearance of students whether in non-clinical or clinical settings must be neat and clean and demonstrate good hygiene.
 - (b) Students must wear modest and decent dress in alignment with academic, cultural, and Islamic values.
 - (c) Personal grooming and hygiene must reflect a professional appearance.
 - Clothes should be socially appropriate and according to weather conditions. (d)
 - Identification badges should be worn so that are clearly visible and are above (e) the waist.
 - (f) Students are encouraged to use fragrance free deodorants and antiperspirants.
 - Hair and Hair Accessories. Hair must be neat and tidy, avoiding fashion (g) extremes.
- For Boys. Following guidelines are for boys:-11.
 - (a) Hair should be proper trimmed. 画
 - (b) Beards and moustaches are allowed but must be well groomed and trimmed to ensure hygiene.

& Allied Health Sciences

- Cleanshaven students or having moustaches must shave regularly to maintain professional appearance.
- Shirts must be neatly tucked in pants with waist belt. Belt buckles should be modest styled.

- 12. For girls. Following guidelines are for girls:-
 - (a) long hair must be tied with simple black/brown clip or hair band above the collar.
 - (b) **Headscarves.** Plain headscarves are permitted.
 - (c) **Facial Covers.** Nursing students wearing facial covers of simple matching color are permitted in all areas, provided they do not interfere with infection control protocols and allow effective communication.
 - (d) **Jewellery.** Jewellery must be plain and modest. Only one pair of small ear studs, a plain ring and firmly fitted wrist-watch is allowed.
 - (e) **Nails.** Nails must be neat, clean, and support the functional use of hands and fingers during clinical training and patient care. Fingernails must be short and clean.
 - (f) **Cosmetics.** Discreet use of cosmetics is permitted.

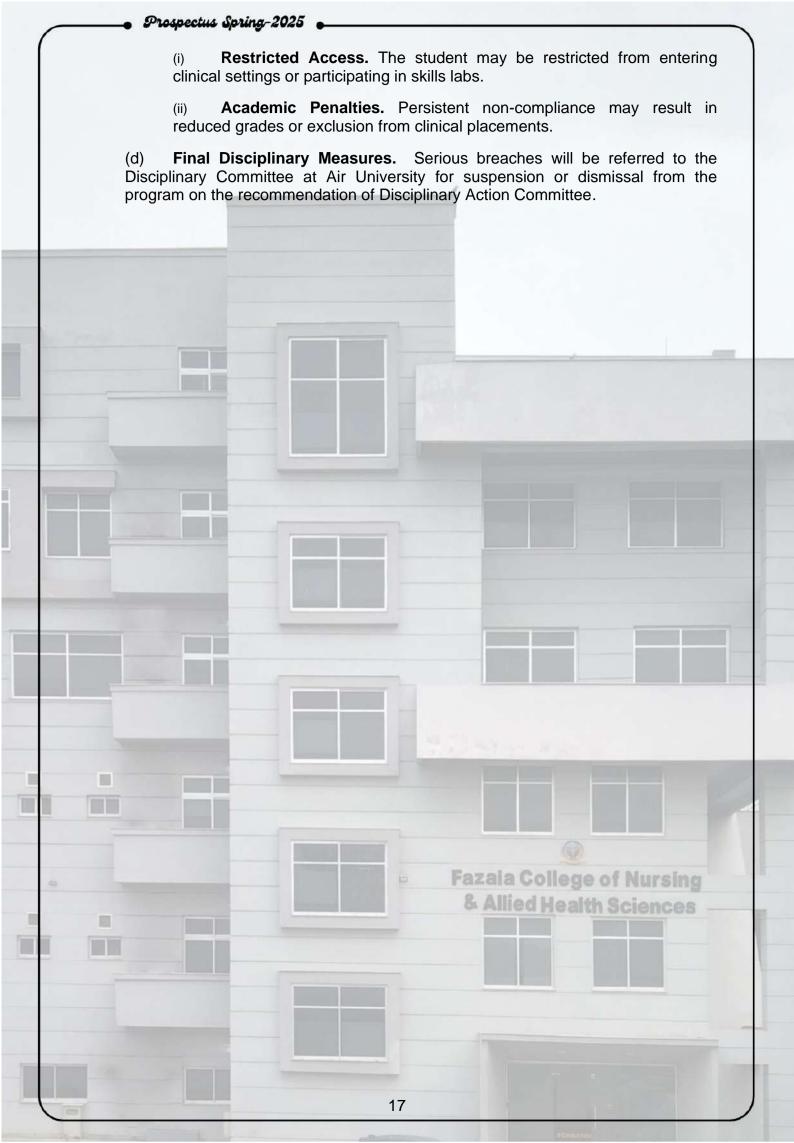
Prohibitions

- 13. Students are required to strictly follow the dress code and refrain from the following:-
 - (a) Indecent, revealing, or inappropriate clothing is strictly prohibited.
 - (b) Vests, T-shirts, or undergarments must not be visible through the dress code.
 - (c) Lowriding paints are not allowed.
 - (d) Rolled-up sleeves not allowed.
 - (e) Students should avoid extreme color and dress styles.
 - (f) Headscarves should be plain and devoid of fashion accessories.
 - (g) Acrylic artificial fingernails / tips, nail polish / gel nails / dip and decorative designs are strictly prohibited.
 - (h) Perfumes or fragrances are to be avoided. If used they must be minimally smelled by others.
 - (i) Casual sandals and tackies are prohibited.
 - (j) Ragged trousers and jeans are prohibited.
 - (k) Short pants are not allowed.
 - (I) Chewing gum is not allowed at college campus or while on clinical placement.

Fazaia College of Nursing

Disciplinary Actions on Non-Compliance

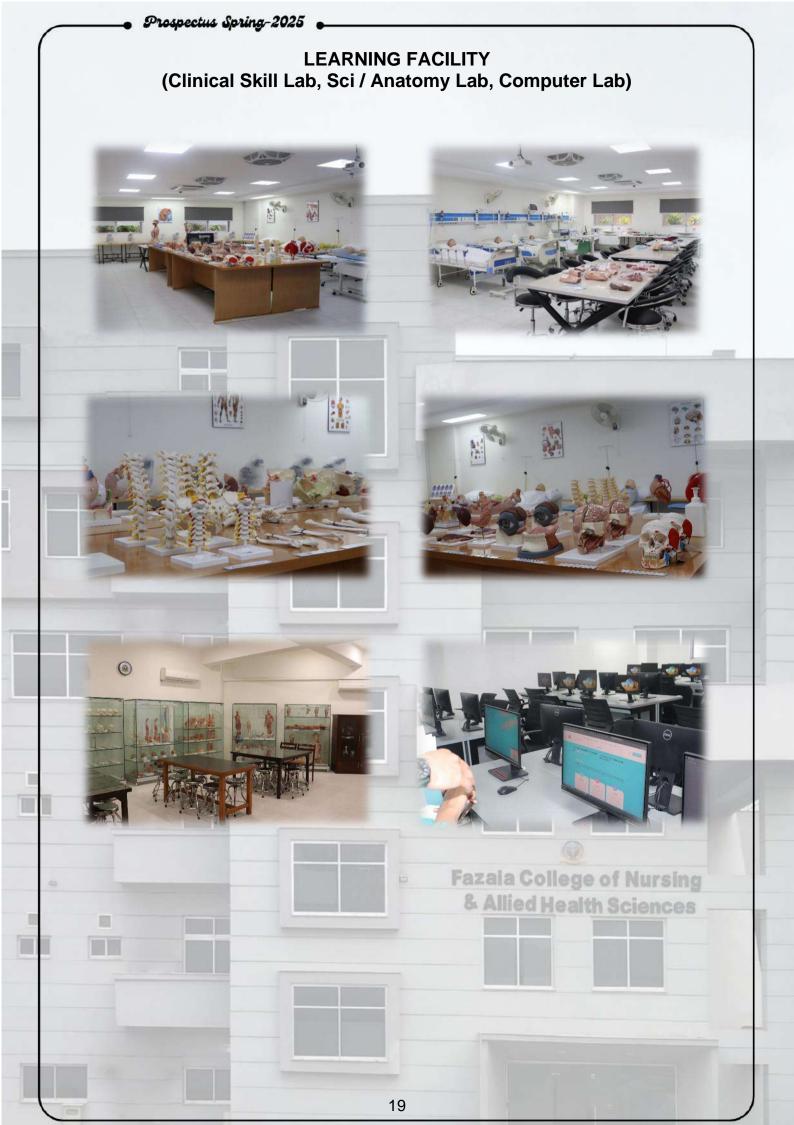
- 14. Failure to adhere to the uniform and dress code policy will result in:
 - (a) **Verbal Warning.** Issued for the first instance of non-compliance. It will be documented in the dress code evaluation sheet / proforma.
 - (b) **Written Warning.** For repeated violations, a written warning will be documented in the student's record with a fine of Rs. 1000/- to be charged per check per day.
 - (c) Non-compliant after written warning for 01 or 02 consecutive weeks, the case will be forwarded to Disciplinary Action Committee which may decide the following:-



HOSPITAL CLINICAL SUPERVISION

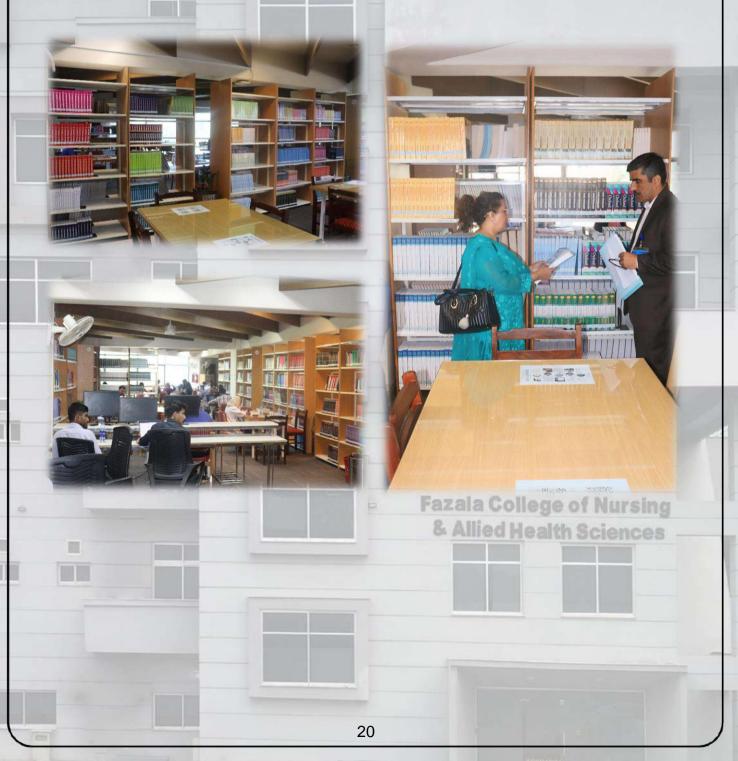
For clinical practice, students of Fazaia College of Nursing & Allied Health Sciences will utilize hospital facilities of PAF Hospital, Islamabad. The hospital provides student nurses an exposure to a number of clinical disciplines, like: Emergency, ICU, CCU, NICU, Medical, Surgical, Pediatrics, Gynae & Obstetrics, Dentistry, Dermatology, ENT, Ophthalmology, Nephrology, Neurology, Orthopedic, Pulmonology, Physical Therapy & Rehab, Psychiatry, Thoracic, Outpatient, inpatient departments and Operation theatres.

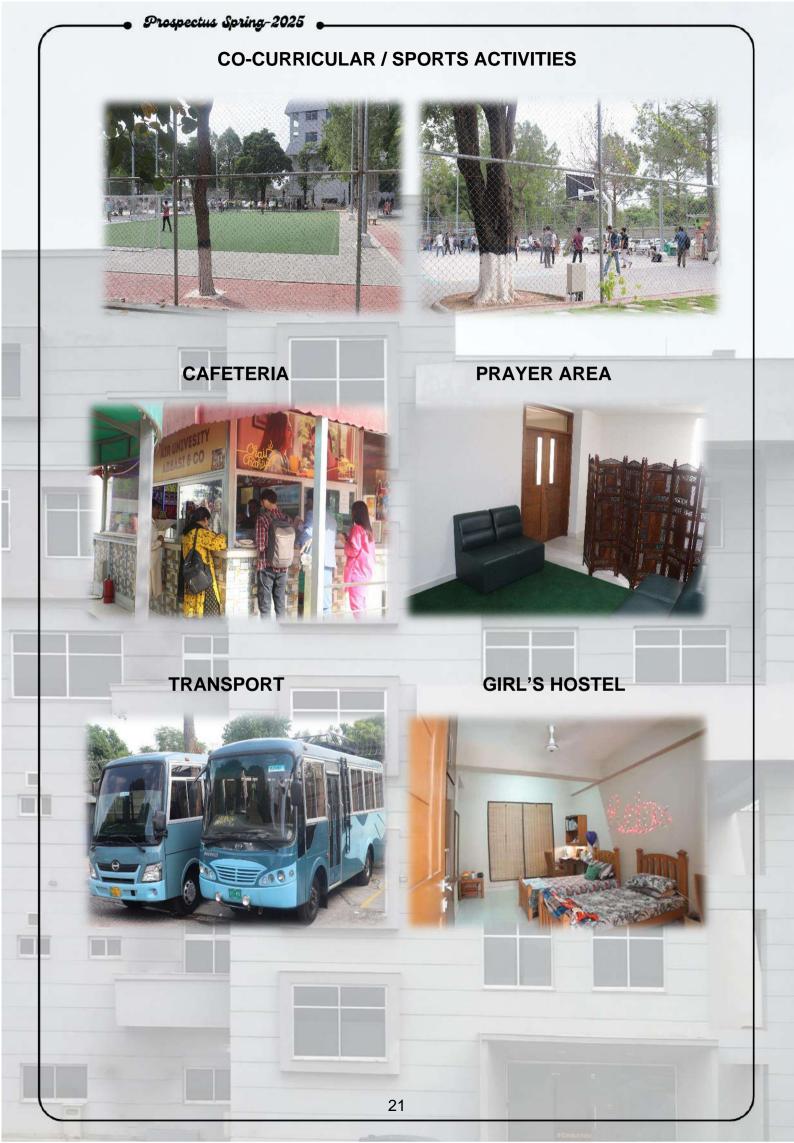




LIBRARY FACILITY

The Air University Central Library (AUCL) aims to enrich learning, teaching and research programs of the University by providing timely access to high scholarly information and learning material quality in a variety of formats. With this mission in mind, the library aims to be a premier provider of knowledge- based information resources and user- focused services. Located in a large multi-story dedicated building, the library has a print collection of more than 20,000 books. About 51 serial publications and 07 newspapers are on subscription list. Campus wide access to more than 22,000 electronic journals and more than 140,000 e-books is available through the HECs National Digital Library Program. In addition to students, other administrative staff members of the faculty and University, the library offers paid membership to PAF personnel, academicians and research scholars. There are 06 discussion rooms for group study and 56 fully equipped study carrels and 65 computers for researchers. University ID card will be used as library membership card and is needed for borrowing material and entry. Members are fully responsible for all material on loan. Change of contact information (address and telephone number) must be reported to the librarian immediately. Membership is non-transferable.





PICTURE GALLERY

INAUGURATION CEREMONY

Fazaia College of Nursing and Allied Health Sciences inaugurated by **Dr. Malik Mukhtar Ahmed Bharath**, Coordinator to the Prime Minister of Pakistan on Health for National Health Services Regulations & Coordination on 29th October, 2024.

























VISIT OF PAKISTAN NURSING AND MIDWIFERY COUNCIL TEAM

Visit of Team from Pakistan Nursing and Midwifery Council (PN&MC) for accreditation of Fazaia College of Nursing & Allied Health Sciences on 08 October, 2024.



















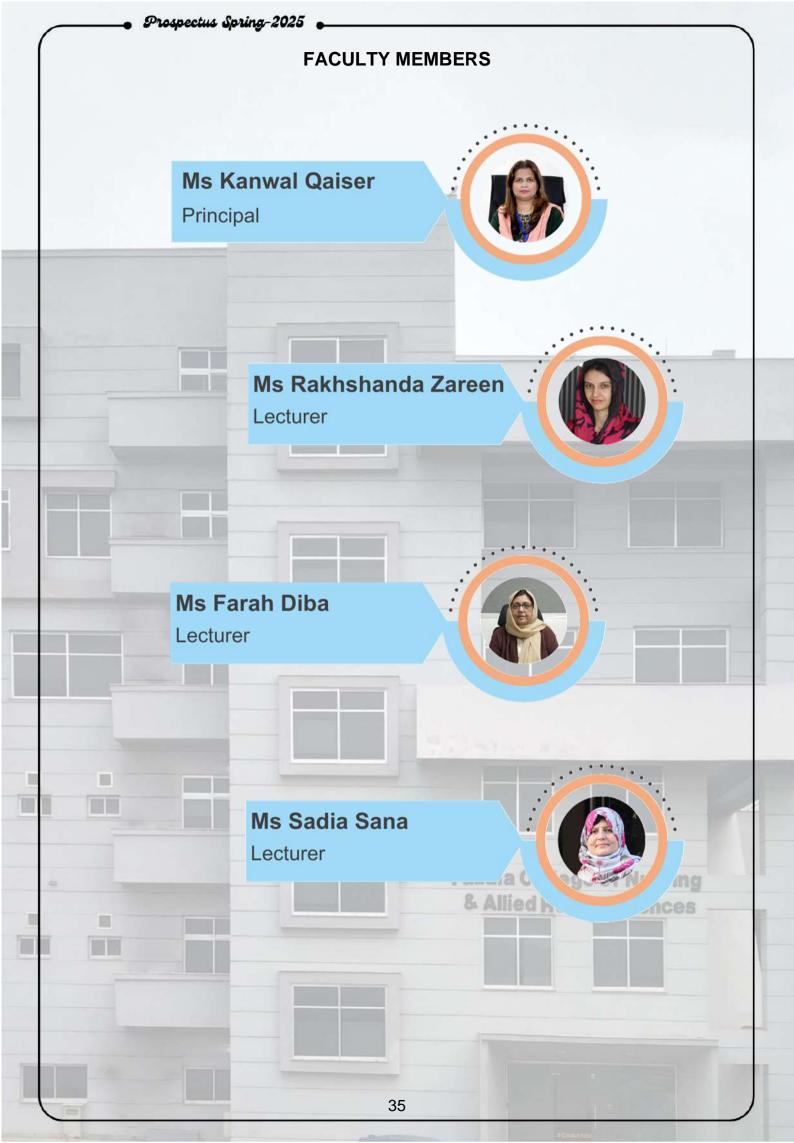






UNDERTAKING BY THE STUDENT

Ι	S/O, D/O							
Resident ofApplication No								
Session hereby affirm	Session hereby affirm on oath that my admission in							
Program in Fazaia College of Nursing & Allied Health Sciences, Air University,								
Islamabad is based on my standing in the	e final merit list. That the i	nformation furnished						
in and documents attached with the appl	lication form submitted by	me are correct and						
I fully understand that at any time during	g the course of study, if	it is found that any						
information is incorrect or document pro	oduced at the time of ac	dmission are false /						
fabricated, this will render me ineligible for	r admission and my name	shall immediately be						
struck off from the college rolls. That in case	se my name is struck off fo	r the aforementioned						
reasons, I shall not be entitled to claim	refund of any amount of	f money refundable						
or non-refundable paid by me. Furthermore, I do hereby also affirm on oath & undertake								
that on being enrolled as a student I shall	abide by the following: -							
(a) That I hereby agree to confir	m to all provisions of Faza	ia College of Nursing						
rules and standards of conduct an	d behavior and the rules	as may hereafter be						
framed by the appropriate authorit								
(b) That I shall maintain the mi								
	Pakistan Nursing Council & Air University, during the college academic sessions							
in order to be eligible to appear in the Internal as well as University Semester Final								
Examinations. Failing to do so, I r	nay be relegated 6 month	is back according to						
rules.								
(c) That I will not join any politi								
career as student at Fazaia College of Nursing. I fully understand that if I am found								
involved in any political, ethical, religious disputes or any other activity prejudice to								
moral character, I shall be rusticate								
(d) That I shall maintain identity as a student of Fazaia College of Nursing								
by wearing dress as specified in the	ne College Dress Code an	d shall participate in						
co-curricular activities.	Eazala Col	lage of Nursing						
The parties hereto agree that all suits in respect of any dispute arising out of this bond agreement shall be instituted in the courts of Islamabad only.								
agreement shall be instituted in the courts	or islamabad offly.							
Student Name	CNIC	Signatures						
	CNIC							
Relationship with Student	Date							







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- ⊠ info@fcna.edu.pk